

# DPF ExCom Early Career Member

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The following are notes and suggestions compiled during my one-year term. They include recommendations to increase the participation and impact of the early-career member.

# *Position requirements and term*

The Early Career member of DPF is a **one-year position which cycles with the calendar year**. It is nominated and elected through the same process as other DPF ExCom positions.

The role of the Early Career member is defined by **volunteering/being volunteered for tasks**, in the same way as other DPF tasks are assigned.

This position provides a **great opportunity to serve the community** in a variety of ways.

**Based on my experience** a few improvements to the position terms would enable the early career member to serve the community in a more impactful way.

# *My experience and improvement opportunities*

## **The Calendar Year Turnaround:**

This works well for 2-year positions, but leaves the **Early Career member term without the full experience of planning the April APS meeting.**

## **Travel Funds:**

No funds are available for the early career member to attend in-person meetings. **This constraints us to remote participation** since students and postdocs might not own travel-funds.

## **Overlap Period:**

There is no designated overlap period/meeting for the old and new early career member. An overlap meeting **would help with continuity** of the tasks and issues pursued in representation of early career colleagues.

## **Student & Postdoc Representation:**

There is currently no requirement that the early career member is a student or a postdoc. **This leaves the youngest members of our community at a disadvantage to be represented.** It would be ideal to have both students/postdocs and early faculty in this body each term.



# 2019 Early Career Member Summary

## DC Trip:

Organized the HEP advocacy trip in 2019. Reached 100% of congressional offices for the first time in the history of this trip.

## Allies program:

Started the conversation about Allies program for April APS meetings. (I am currently starting this for Neutrino2020, I am happy to pass on what I have learned at a later time)

## Snowmass Computational Frontier:

Took nominations and proposed conveners for this frontier together with Steve Sekula and Mirjam

*Thank you very much for the opportunity to serve the community with you :)*

