

Ethics on Campus

August 2008

(Much info is found at

<http://www.research.umn.edu/ethics/>

Or from search.umn.edu and look for “ethics
in research”

Why do we need to be concerned?

- We need to be trustworthy for academics and University to exist.
 - Scientific negligence, dishonesty,
 - Accounting misconduct
- We need to protect vulnerable people from abuse, whether it is due to negligent or malicious.
 - Safety rules violation,
 - Discrimination, harassment,

If you find any potential violation

- We are expected to report good faith concerns about possible violation of any policy, law, rule, or regulation governing any University activity.
- Try to resolve your concerns locally
 - report concerns to your supervisor or other appropriate contact person in the department.

If local resources don't work (for any reason)

- Report directly to University offices
 - Reports to the following will be directed to appropriate University administrators for resolution and investigation, as appropriate.
 - Confidential reporting service (1-866-294-8680)
 - Confidential Web link www.Ureport.ethicspoint.com
 - Or to individual offices
 - Discrimination and sexual harassment: Office of Equal Opportunity & Affirmative Action
 - Environmental safety concerns: Department of Environmental Health and Safety
 - Office of Internal Audits (financial misconduct)

No retaliation!

- Retaliation against employees for making good faith reports is prohibited.
- If you make good faith reports of suspected misconduct, you should feel safe and protected from retaliation.
- The University shall provide appropriate support to you to protect against retaliation and respond to concerns of retaliation or unfair treatment linked to the employee's reporting.

Additional contacts

Subject	Contact	Phone	Fax/Email
Primary Contact	Gail Klatt	612-625-0150 612-625-1368	klatt003@umn.edu
Policy clarification	Office of Internal Audits	612-625-1368	612-625-1512
Legal Questions	General Counsel	612-624-4100	612-625-9624
Questions about reporting	Institutional Compliance	612-626-7852	612-626-7431
Anonymous/confidential reporting of legal/policy violations	Toll Free Outside Reporting Service	1-866-294-8680	www.Ureport.ethicspoint.com
Retaliation for reporting	Vice President for Human Resources	612-624-9817	612-624-6372

- More info at http://www.fpd.finop.umn.edu/groups/ppd/documents/appendix/reporting_misconduct_appa.pdf